Final Terms dated 13 May 2021

AIB Group plc

Legal Entity Identifier (LEI): 635400AKJBGNS5WNQL34

Issue of €750,000,000 Fixed Rate Callable Resettable Senior Notes due 2027 under the €10,000,000,000

Euro Medium Term Note Programme

PART A - CONTRACTUAL TERMS

MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES (ECPS) ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET

MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook, and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA") (the "UK MiFIR"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any distributor should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; or (ii) a customer within the meaning of (EU) 2016/97 (the "Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the "UK"). For these purposes a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the Financial

Services and Markets Act 2000 (the "FSMA") and any rules or regulations made under the FSMA to implement the Insurance Distribution Directive, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of the UK MiFIR. Consequently, no key information document required by the PRIIPs Regulation as it forms part of domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

Singapore SFA Product Classification: In connection with Section 309B of the Securities and Futures Act (Chapter 289) of Singapore (as amended, the "SFA") and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Notes are prescribed capital markets products (as defined in the CMP Regulations 2018) and are Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products.

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Base Prospectus dated 7 May 2021 which constitutes a base prospectus for the purposes of Regulation (EU) 2017/1129 (the "Prospectus Regulation"). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with such Base Prospectus. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Final Terms and the Base Prospectus are available for inspection at the London office of the Agent and the office of the Issuer and in electronic form on the website of the Issuer www.aibgroup.com (access through the "Investor Relations" link), the website of the Central Bank, www.centralbank.ie (for so long as the Central Bank decides to provide a service of publishing such documents on its website) and on the website of Euronext Dublin at https://live.euronext.com/en/markets/dublin/bonds/list.

AID Casua ala

| Issuer: | | AIB Group plc | | | |
|--------------------------------------|--|---|--|--|--|
| (i) | Series Number: | 6 | | | |
| (ii) | Tranche Number: | 1 | | | |
| (iii) | Date on which the Notes become fungible: | Not Applicable | | | |
| 3. Specified Currency or Currencies: | | Euro ("€") | | | |
| Aggregate Nominal Amount of Notes: | | €750,000,000 | | | |
| 5. Issue Price: | | 99.908 per cent. of the Aggregate Nominal Amount | | | |
| (i) | Specified Denominations: | €100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. No Notes in definitive form will be issued with a denomination above €199,000 | | | |
| (ii) | Calculation Amount: | €1,000 | | | |
| (i) | Issue Date: | 17 May 2021 | | | |
| | (i) (ii) (iii) Specified C Currencies Aggregate of Notes: Issue Price (i) | (ii) Series Number: (iii) Tranche Number: (iiii) Date on which the Notes become fungible: Specified Currency or Currencies: Aggregate Nominal Amount of Notes: Issue Price: (i) Specified Denominations: (ii) Calculation Amount: | | | |

(ii) Interest Issue Date

Commencement

Date:

8. **Maturity Date:** 17 November 2027

9. **Interest Basis:** 0.500 per cent. Resettable Notes

10. **Redemption/Payment Basis:** Subject to any purchase and cancellation or early redemption, the

Notes will be redeemed on the Maturity Date at 100 per cent. of

their nominal amount

11. Change of Interest Basis: Not Applicable

12. **Put/Call Options:** Call (further particulars specified at item 19 below)

13. (i) Status of the Notes: Senior

(ii) Loss Absorption Applicable

Note:

(iii) Waiver of Set-off: Applicable – Condition 3(b) applies

(iv) Restricted Events Applicable – Condition 9(b) applies

of Default:

14. **Method of distribution:** Syndicated

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

15 **Fixed Rate Note Provisions:** Not Applicable

16. **Resettable Note provisions:** Applicable

(i) Initial Rate of 0.500 per cent. per annum payable annually in arrear (subject as

Interest: provided below)

(ii) First Margin: +0.75 per cent. per annum

(iii) Subsequent Margin: Not Applicable

(iv) Resettable Note 17 November in each year commencing on 17 November 2021,

Interest Payment up to and including the Maturity Date, with a short first coupon

Date(s): payable on 17 November 2021 of €2.51 per Calculation

Amount

(v) First Resettable 17 November 2026

Note Reset Date:

(vi) Second Resettable Not Applicable

Note Reset Date:

(vii) Subsequent Not Applicable

Resettable Note

Reset Date:

(viii) Business Day Not Applicable

Convention:

(ix) Business Centre(s): London and TARGET2

(x) Reset Rate: Single Mid-Swap Rate

(xi) Relevant Screen Reuters screen ICESWAP2

Page:

(xii) Mid-Swap Six months

Maturity:

(xiii) Fixed Leg Swap Annual

Duration:

(xiv) Benchmark Fixed Leg Swap Duration

Duration:

(xv) Subsequent Reset Not Applicable

Rate Time:

(xvi) Day Count Actual/Actual – ICMA

Fraction:

17. **Floating Rate Note** Not Applicable

Provisions:

18. **Zero Coupon Note Provisions:** Not Applicable

PROVISIONS RELATING TO REDEMPTION

19. **Call Option:** Applicable

(i) Optional 17 November 2026

Redemption Date(s):

(ii) Optional €1,000 per Calculation Amount

Redemption
Amount(s) of each

Note:

(iii) If redeemable in

part:

(a) Minimum Not Applicable

Redemption

Amount:

(b) Maximum Not Applicable

Redemption

Amount:

(iv) Notice period: As set out in the Conditions

20. **Put Option:** Not Applicable

21. **Loss Absorption** Applicable

Disqualification Event:

Loss Absorption Applicable

Disqualification Event for

partial exclusion:

22. **Final Redemption Amount of** €1,000 per Calculation Amount

each Note:

23. Early Redemption Amount:

- Early Redemption Amount(s) per Calculation Amount payable on redemption for taxation reasons or on event of default or on redemption following a Loss Absorption Disqualification Event: €1,000 per Calculation Amount

24. Substitution and Variation: Applicable

GENERAL PROVISIONS APPLICABLE TO THE NOTES

25. **Form of Notes:** Bearer Notes:

Temporary Global Note exchangeable for Permanent Global Note which is exchangeable for Definitive Notes in the limited

circumstances specified in the Permanent Global Note

26. **Governing Law:** Irish Law Notes

27. New Global Note: No28. Green Bonds: Yes

(i) Reviewer(s): Sustainalytics has evaluated the Group's Green Bond

Framework and confirmed its alignment with the Green Bond Principles 2018 in its Second Party Opinion, which is available on the Issuer's website at: https://aib.ie/content/dam/frontdoor/investorrelations/docs/debt-

https://aio.ic/content/dam/frontdoor/mivestoriciations/does/

investors/green-bonds/aib-second-party-opinion-

sustainalytics.pdf

No

(ii) Date of Second 26 February 2021

Party Opinion(s):

29. **Financial Centre(s):** London and TARGET2

30. Talons for future Coupons to

be attached to Definitive Notes (and dates on which such Talons mature):

USE OF PROCEEDS

An amount equal to the net proceeds from the issue of the Notes will (subject as set out below) be allocated to an Eligible Green Project Portfolio (as defined in the "Green Bond Framework Overview" section of the Base Prospectus and selected in accordance with the criteria set out in the "Green Bond Framework Overview—Use of Proceeds" and "—Process for Project Evaluation and Selection" sections of the Base Prospectus). Whilst any portion of an amount equal to the net proceeds of the Notes remains unallocated, the Group will hold and/or invest, at its own discretion, in its treasury liquidity portfolio, in cash or other liquid instruments, the balance of an amount equal to the net proceeds not yet allocated to the Eligible Green Project Portfolio.

RESPONSIBILITY

The Issuer accepts responsibility for the information contained in these Final Terms.

| | Signed of | on | behalf | of | the | Issuer: |
|--|-----------|----|--------|----|-----|---------|
|--|-----------|----|--------|----|-----|---------|

By:

Duly authorised

By: In Still

Duly authorised

PART B - OTHER INFORMATION

1. Listing

(i) Listing: Euronext Dublin

(ii) Admission to trading: Application has been made for the Notes to be admitted to the

Official List and to be admitted to trading on the regulated market of Euronext Dublin with effect from 17 May 2021. No assurance can be given that such listing will be obtained and/or

maintained.

(iii) Estimate of total expenses €1,related to admission to trading:

€1.000

2. **Ratings**

Ratings:

The Notes are expected to be rated:

Baa2 by Moody's Investors Service Limited ("Moody's")
 An obligation rated 'Baa' is subject to moderate credit risk.
 It is considered medium-grade and as such may possess speculative characteristics. The modifier '2' indicates a mid-range ranking in that generic rating category.

(Source: https://www.moodys.com/ratings-process/Ratings-Definitions/002002)

• BBB- by S&P Global Ratings Europe Limited ("S&P")

An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial commitments on the obligation. The minus (-) sign shows relative standing within the rating category.

(Source:

https://www.standardandpoors.com/en_US/web/guest/artic le/-/view/sourceId/504352)

• BBB by Fitch Ratings Ireland Limited ("Fitch")

An obligation rated 'BBB' indicates that expectations of default risk are currently low. The capacity for payment of financial commitments is considered adequate, but adverse business or economic conditions are more likely to impair this capacity.

(Source: https://www.fitchratings.com/products/rating-definitions#about-rating-definitions)

No assurance can be given that such rating will be obtained and/or retained.

Each of S&P and Fitch is established in the European Union and registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies (as amended, the "EU CRA Regulation"). Moody's is not established in the European Union

but the credit ratings assigned by Moody's are endorsed by Moody's Deutschland GmbH, which is established in the European Union and registered under the EU CRA Regulation.

3. Interests of Natural and Legal Persons involved in the Issue

Save for any fees payable to the Managers, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer. The Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. **Estimated Net Proceeds**

Estimated net proceeds: €747,435,000

5. Fixed Rate Notes only - Yield

> Indication of yield: 0.517 per cent. per annum up to (but excluding) the First

> > Resettable Note Reset Date

The yield is calculated on the basis of the Rate of Interest applicable up to (but excluding) the First Resettable Note Reset Date and the Issue Price as at the Issue Date. It is not an

indication of future yield.

6. **Operational Information**

> ISIN: XS2343340852

Common Code: 234334085

CFI: DTFUFB, as updated, as set out on the website of the

> Association of National Number Agencies (ANNA) or alternatively sourced from the responsible National Numbering

Agency that assigned the ISIN

FISN: ALLIED IRISH BA/1EMTN 20270517 SUB, as updated, as set

Not Applicable

out on the website of the Association of National Number Agencies (ANNA) or alternatively sourced from the responsible

National Numbering Agency that assigned the ISIN

Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking, S.A. and the

relevant identification number(s):

Delivery against payment Delivery:

Name and address of additional

Not Applicable Paying Agent(s) (if any):

Intended to be held in a manner which would allow Eurosystem

eligibility:

No. Whilst the designation is specified as "no" at the date of these Final Terms, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them the Notes may then be deposited with one of the ICSDs as common safekeeper. Note that this does not necessarily mean that the Notes will then be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem

eligibility criteria have been met.

7. **Distribution**

(i) Method of distribution: Syndicated

(ii) If syndicated:

(A) Names of Managers: **Joint Lead Managers**

Barclays Bank Ireland PLC BofA Securities Europe SA Goldman Sachs International Goodbody Stockbrokers UC

J.P. Morgan AG

Morgan Stanley & Co. International plc

Co-Manager

Cantor Fitzgerald Ireland Limited

(B) Stabilisation Manager(s) (if any):

J.P. Morgan AG

(iii) If non-syndicated, name of

Not Applicable

Dealer:

(iv) U.S. Selling Restrictions: Reg. S Compliance Category 2, TEFRA D