

## Standard Form TR-1

### Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the Central Bank of Ireland)

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:**

AIB Group Public Limited Company

**2. Reason for the notification** (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights  
☒ An acquisition or disposal of financial instruments  
☐ An event changing the breakdown of voting rights  
☐ Other (please specify):

**3. Details of person subject to the notification obligation:**

Name:

Wellington Management Group LLP

City and country of registered office (if applicable):

c/o Wellington Management Company LLP, 280 Congress Street, Boston, MA 02210 USA

**4. Full name of shareholder(s)** (if different from 3.):

BP2S London  
BNY Custodial Nominees (Ireland)  
Limited  
Brown Brothers Harriman  
Citibank NA  
Chase Nominees Ltd.  
Nortrust Nominees Limited  
Morgan Nominees Limited  
State Street Nominees Ltd.  
USBK William Blair Wellington

**5. Date on which the threshold was crossed or reached:**

28 Jul 2025

**6. Date on which issuer notified:**

29 Jul 2025

**7. Threshold(s) that is/are crossed or reached:**

4%

| 8. Total positions of person(s) subject to the notification obligation:   |                                                      |                                                                           |                                |                                         |
|---------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|-----------------------------------------|
|                                                                           | % of voting rights attached to shares (total of 9.A) | % of voting rights through financial instruments (total of 9.B.1 + 9.B.2) | Total of both in % (9.A + 9.B) | Total number of voting rights of issuer |
| Resulting situation on the date on which threshold was crossed or reached | 4.01%                                                | 0.05%                                                                     | 4.06%                          | 2,136,766,718                           |
| Position of previous notification (if applicable)                         | 3.98%                                                | 0.03%                                                                     | 4.01%                          |                                         |

| 9. Notified details of the resulting situation on the date on which the threshold was crossed or reached: |                         |            |                    |          |
|-----------------------------------------------------------------------------------------------------------|-------------------------|------------|--------------------|----------|
| A: Voting rights attached to shares                                                                       |                         |            |                    |          |
| Class/type of shares ISIN code (if possible)                                                              | Number of voting rights |            | % of voting rights |          |
|                                                                                                           | Direct                  | Indirect   | Direct             | Indirect |
| IE00BF0L3536<br>Common Stock                                                                              |                         | 85,700,643 |                    | 4.01%    |
|                                                                                                           |                         |            |                    |          |
| <b>SUBTOTAL A</b>                                                                                         | 85,700,643              |            | 4.01%              |          |

| B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations |                 |                             |                                                                                       |                    |
|--------------------------------------------------------------------------------|-----------------|-----------------------------|---------------------------------------------------------------------------------------|--------------------|
| Type of financial instrument                                                   | Expiration date | Exercise/ Conversion Period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
| Depository Receipt                                                             |                 |                             | 64 Depository Receipt shares or 128 votes on a converted basis                        | 0.00%              |
|                                                                                |                 |                             |                                                                                       |                    |
|                                                                                |                 | <b>SUBTOTAL B.1</b>         | 128                                                                                   | 0.00%              |

| B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations |                 |                             |                             |                                                            |                    |
|-------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------|-----------------------------|------------------------------------------------------------|--------------------|
| Type of financial instrument                                                                                | Expiration date | Exercise/ Conversion Period | Physical or cash settlement | Number of voting rights                                    | % of voting rights |
| Equity Swap                                                                                                 | 15 May 2033     | 15 May 2033                 | Cash settlement             | 872,274 Equity Swap shares or 872,274 votes on a converted | 0.04%              |

|             |             |             |                     |                                                                |       |
|-------------|-------------|-------------|---------------------|----------------------------------------------------------------|-------|
|             |             |             |                     | basis                                                          |       |
| Equity Swap | 05 May 2028 | 05 May 2028 | Cash settlement     | 84,668 Equity Swap shares or 84,668 votes on a converted basis | 0.00% |
| Equity Swap | 20 May 2033 | 20 May 2033 | Cash settlement     | 35,725 Equity Swap shares or 35,725 votes on a converted basis | 0.00% |
|             |             |             |                     |                                                                |       |
|             |             |             | <b>SUBTOTAL B.2</b> | 992,667                                                        | 0.05% |

**10. Information in relation to the person subject to the notification obligation** (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

| Name                                        | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|---------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Wellington Management Group LLP             | 4.01%                                                                      |                                                                                                          | 4.06%                                                                 |
| Wellington Group Holdings LLP               | 4.01%                                                                      |                                                                                                          | 4.06%                                                                 |
| Wellington Investment Advisors Holdings LLP | 4.01%                                                                      |                                                                                                          | 4.06%                                                                 |
| Wellington Management Global Holdings, Ltd. |                                                                            |                                                                                                          |                                                                       |
| Wellington Management International Ltd     |                                                                            |                                                                                                          |                                                                       |
|                                             |                                                                            |                                                                                                          |                                                                       |
| Wellington Management Group LLP             | 4.01%                                                                      |                                                                                                          | 4.06%                                                                 |
| Wellington Group Holdings LLP               | 4.01%                                                                      |                                                                                                          | 4.06%                                                                 |
| Wellington Investment Advisors Holdings LLP | 4.01%                                                                      |                                                                                                          | 4.06%                                                                 |
| Wellington Management Company LLP           |                                                                            |                                                                                                          |                                                                       |
|                                             |                                                                            |                                                                                                          |                                                                       |

**11. In case of proxy voting:** *[name of the proxy holder]* will cease to hold [% and *number*] voting rights as of *[date]*.

**12. Additional information:**

Done at Boston on 29 Jul 2025.