



AIB Group Environmental Policy

AIB Group aims to ensure that our current needs are met without compromising the ability of future generations to meet their own needs. This principle of sustainable development demands that we accept responsibility for the direct impact of our own operations on the environment.

Although the nature of our activity is not aggressive to the environment, AIB carries on its activities taking environmental protection into account in accordance with the international standard, ISO 14001.

AIB undertakes to achieve continual improvement of its environmental management system and to manage the direct and indirect environmental impact of our business in a responsible way. AIB Group, specifically commits to:

- Meet all relevant environmental obligations under laws and regulations in each of the jurisdictions in which we operate.
- Comply with other environmental commitments to which AIB subscribes on a voluntary basis.
- Assess and monitor environmental aspects, risks and opportunities and stakeholders expectations with regard to environmental issues.
- Minimise our environmental impact, by:
 - Preventing polluting activities and actions that might cause significant environmental impacts.
 - Striving to reduce waste and to minimise the consumption of materials and natural resources.
 - Implementing improvement measures gradually and whenever possible.
 - Applying best management practices in our procedures.
- Set and review environmental objectives and targets. Accordingly, ensuring the availability of resources required to meet them.
- Support initiatives aimed at preventing, mitigating, adapting or responding to climate change and decarbonisation of our operations.
- Encourage environmental protection and climate action among its stakeholders by:
 - Raising employee awareness through training and other activities.
 - Encouraging our suppliers to consider the environmental impact of their activities and integrating environmental principles into their activities as far as possible.
- Making our environmental policy easily and freely available to all interested parties.
- Openly disclose climate-related and environmental information.

Endorsed by

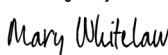
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CJ Berry

Chief Operating

Officer (designate)

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Mary Whitelaw

Director of Corporate

Affairs, Strategy &
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06/04/2022

Date Signed