



## Health and Safety Policy

The health, safety and wellbeing of employees is of paramount importance to AIB. Safe working is an integral part of our culture, our purpose, our sustainability and is central to our business plans. We are committed to ensuring the safety of our employees, customers, contractors, visitors and our workplaces.

To achieve this we take reasonably practicable steps to ensure that we:

- Meet the requirements of all National and European health and safety legislation, guidance and codes of practice.
- Define and communicate the roles and responsibilities for health and safety, from the Board through the Chief Executive Officer, to senior management, line management and employees.
- Ensure health and safety objectives are set, monitored and reviewed at regular intervals.
- Make resources available to provide for health and safety management.
- Identify workplace hazards and implement protective and preventive measures through our risk assessment process.
- Maintain our Safety Statement and ensure it is brought to the attention of all employees.
- Work together with employees and their representatives to integrate safety into our work practices to continually improve health and safety standards.
- Provide and disseminate health and safety information, instruction and training as required.
- Promote a culture of co-operation and open communication which will allow us to learn from actual or possible failures in the health and safety system.
- Have emergency response procedures in place to minimise the impact of incidents on our employees and visitors.
- Provide safe systems of work.
- Maintain continual improvement of health and safety management and performance by regularly monitoring and reviewing the safety management system to ensure its effectiveness.
- Foster open and constructive relationships with regulatory bodies and other organisations.
- Review this Health and Safety Policy at least annually, to ensure that it remains relevant and appropriate.

AIB expects the full support and active co-operation of all employees in the implementation of this policy. This is essential to the effective management of health and safety within AIB.

Colin Hunt,  
Chief Executive Officer.  
July 2022